THE TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT
for the year
1987-88

©

GOVERNMENT OF TAMIL NADU

1989

ANNUAL REPORT—1987—88

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SECTION—I.

PERSONNEL.

1. Thiru T. Lakshminarayanan, I.A.S. (Retired)—Chairman.
2. Thiru M. S. Abdul Khader, B.Sc.—Member.
3. Thiru O. A. Kanagasabai, B.A., B.T., B.L.—Member.
4. Thiru A. Ponnambalam, B.Sc., (Engineering)—Member.
5. Thiru P. Subbarayan, M.A.—Member.
6. Thiru P. L. Ponnuswamy, I.A.S. (Retired)—Member.
7. Thiru R. Ponnuswamy, B.A.—Member.
8. Thiru U. S. Natarajan, I.A.S. (Retired)—Member.
9. Thiru M. Raman, I.A.S.—Assumed charge as Secretary on 15th July 1987 A.N.
10. Thiru T. R. Ramasamy, I.A.S., Continued as Secretary up to 11th June 1987 A.N. He assumed charge as Controller of Examinations on 11th June 1987 A.N.
11. Thiru T. R. Ramasamy, I.A.S.—Held full additional charge of the post of Secretary with effect from 12th June 1987 to 8th July 1987 A.N.
12. Thiru R. Barnes Sigamani, Joint Secretary—Held full additional charge of the post of Secretary with effect from 9th July 1987 to 15th July 1987 A.N.

The details of the staff as on 31st March 1988 in the Commission's Office are given in Annexure-I.

SECTION—II,

INCOME AND EXPENDITURE.

Income.	*Amounts.*
(1)	(2)
	(RUPEES IN THOUSANDS).
(*a*) Examination fees collected (Recruitment and other examination).	7,99
(*b*) Fees collected from Special and Departmental Tests.	15,94
(*c*) Revenue from application sales	5,15
Total ..	29,08

Expenditure. (1)	*Amount.* (2) (RUPEES IN THOUSANDS).
01. *Salaries*—	
1. Pay	77.38
2. Dearness Allowance	21,30
3. Medical Charges	3,10
4. Other Allowances	17,67
7. Travel concession	67
8. Festival Advance	2,02
03. *Travel Expenses*	67
04. *Office Expenses*—	
1. Telephone Charges	1,15
2. Other Contingencies	14,06
05. *Payment for Professional and Special Services* ..	12,97
06. *Rent Rates and Taxes*	2,27
08. *Advertisement, Sales and Publicity Expenses*	3,44
16. *Motor Vehicles*	
1. Purchase	2,79
2. Maintenance	12
3. Cost of Fuel	1,08
Total ..	1,60,69

REFUNDS.

A sum of Rs. 68,479 has been paid towards refund of examination fees in the year, 1987—88.

SPECIAL EXPENDITURE.

	(RUPEES IN THOUSANDS.)
For Computor Hardware and Soft ware	14,00
Transportation Stabilizer and Sales Tax, etc.	1,75
Expenditure on the preparation of Computor-site at the Commission's Office Building (Both Civil and Electrical Works.)	6,55
Yearly recurring expenditure for Maintenance of Computor.	1,25
Total ..	23,55

SECTION—III.

VOLUME OF CORRESPONDENCE AND COMMISSION'S SITTINGS.

A total of 3,57,498 references have been received in the Commission's Office during the year compared to 6,76,647 references in the preceding year.

The Commission, apart from informal meetings held once in a week on Wednesday, sat for interview on 50 days. The oral tests were held in two sessions, one in the forenoon and the other in the afternoon. The total number of sessions that the Board sat in the current year is (from 1st April 1987 to 31st March 1988) is shown below in the table.

Board.	*Sitting days.*	*Sessions Two.*	*One only.*	*Total Sessions.*
(1)	(2)	(3)	(4)	(5)
1	50	45 (90)	5	90+5—95
				Total .. 95

SECTION—IV,

DIRECT RECRUITMENT.

A total of 438 selection results under direct recruitment were communicated during the year under report 206 in technical posts and **232** in non-technical posts—the details of which are listed out in Annexure-II.

(A) TECHNICAL POSTS ;

Examinations— Written examinations for the post of Assistant Surgeon in the Tamil Nadu Medical Service—1987.

The examination was held on 20th and 27th December 1987. at MADRAS Centre only. The valuation work was held in the Commission's Office. Total number of vacancies in the post is 963+50 =1,013. Approximately 4,100 candidates applied to this post and 3,216 candidates sat for the written examination.

(B) NON-TECHNICAL POSTS ;

Group-I—Services ; The Commission issued notification inviting applications for appointment to 65 posts included under Group I Services. About 12,721 applications were received. 10,446 candidates appeared for the preliminary examination conducted on 9th September 1987. Among them, 432 candidates were admitted to the Main Written examination. But only 399 appeared for the written examination.

Group-III– Services : For posts under Group III Services, 418 candidates were admitted to the oral test. Among them, 209 were selected. The oral test was held from 28th September 1987 to 3rd November 1987.

Group-IV– Services : No Competitive examination for recruitment to Group IV Services was conducted during 1987– 88.

However, on the results of the competitive examination for Group IV Services held in june 1986. the commission published a waiting list containing theRegister Numbers of 1,200 candidates for appointment to the posts of Junior Assistants (Security and Non-Security), Rural Welfare Officer/Cashier in the Tamil Nadu Ministerial Service and Tamil Nadu Judicial Ministerial Service and 300 candidates for appointment to the posts of Typists/Steno-typists in the Tamil Nadu Ministerial Service, Tamil Nadu Judicial Ministerial Service, Tamil Nadu Secretariat Service and Tamil Nadu Assembly Secretariat Service, during May 1987.

During 1987-88, the number of candidates allotted supplementally to various units for appointment as Junior Assistants (Security, Non-Security, Rural Welfare Officer/Cashier) and Typist/Steno-typist is **258** and **273** respectively.

Group VI—Services : The Commission conducted main written examination from 2nd December 1987 to 4th December 1987 for selection of 15 candidates for the post of Forest Apprentices under Group VI —Services. Ten candidates were selected. The oral test was conducted on 11th December 1987.

Group VII—Services : 22 candidates were admitted to the oral test. Nine candidates were selected on the basis of written *cum* oral tests.

Group VIII—Services : Seven candidates appeared out of eight candidates called for the oral test. Four candidates were selected on the basis of written *cum*-oral tests.

Group V—Services : A total numbr of 138 vacancies were notified in the month of May 1987 for recruitment to the different posts included in Group V—Services. 18,398 candidates appeared in the Preliminary examination conducted on 23rd August 1987 at 16 centres. Since the suggestion to fix only Madras as the centre for Written Main examination was not acceptable to many members in the Commission, there was delay in taking final decision and that now final decision is taken in this regard. Action is being pursued to conduct the Written Main examination shortly.

Group X—Services : For 16 vacancies of Store-Keeper posts under Group X—Services, the Commission conducted the preliminary examination for selection of candidates for admission to the main written examination at six centres on 13th September 1987. 4,733 candidates have appeared for the preliminary examination. Since many Members did not agree to fixing only Madras as the centre and on the mode of preparation of question papers in the office for the conduct of written main examination, there was delay in taking final decision and that now the Commission have taken a decision in this regard and action is being pursued to conduct the written main examination shortly.

Group II—Services : The Writtten examination was conducted in March 1987. The valuation work was completed by May 1987. At that stage it was found that sizable number of candidates from Ramanathapuram centre have reportedly indulged in malpractice of copying. Maximum of only three valuations have been done in respect of the 38 optional subjects for all centres and four valuations in respect of the 38 optional subjects for the topscorers of Ramanathapuram centre onlywith a view to detect the copying. There wasdifficulty inthe Commission' accepting the many valuations for finalising the ranking list. Now that matter has been finalised after referring the matter to the Government and the ranking list is being prepared by adopting first valuation. The selection will be finalised shortly.

The Commission framed the syllabi for written examination for selection to 84 technical posts under direct recruitment in consultation with the Heads of Departments concerned and experts in the subjects.

SECTION V.

RECRUITMENT BY TRANSFER/PROMOTION.

Recruitment to the State Services by Transfer from corresponding Subordinate Services :

During the period, from 1st April 1987 to 31st March 1988, the Commission dealt with references relating to recruitment by transfer to State Services from the corresponding Subordinate Services and by promotion within the State Services and drew up lists of 331 qualified and suitable candidates for appointment to the posts in the following services :—

1. Tamil Nadu Industries Service.
2. Tamil Nadu Educational Service.
3. Tamil Nadu Engineering Service.
4. Tamil Nadu Medical Service.
5. Tamil Nadu General Service.
6. Tamil Nadu Stationery and Printing Service.
7. Tamil Nadu Co-operative Service.
8. Tamil Nadu Local Fund Audit Service.
9. Tamil Nadu School Educational Service.
10. Tamil Nadu Fire Service.

The posts for which recruitment was made by transfer/promotion in the above services are mentioned in Annexure III.

SECTION - VI.

(A) STATUTORY RULES, REGULATIONS, ETC.

(*a*) In 607 cases, the Commission's concurrence was sought for and given under the latter part of Regulation 16 (*b*) of the Tamil Nadu Public Service Commission Regulations, 1954 for making appointments to the posts in the State and Subordinate Services without the ordinary statutory reference to the Commission as required under Article 320 (3) of

the Constitution of India. However, in 80 cases the Commission has refused to accord such concurrence.

Serial No.	Service.	Number of cases in which Concurrence was accorded.	Number of cases in which Concurrence was refused.
(1)	(1)	(3)	(4)
1.	State Services	192	23
2.	Subordinate Services	3	..
3.	Ministerial Services	412	57
	Total ..	607	80

The details of the posts/Services for which such concurrence was accorded or refused are given in Annexure IV.

The request of the Government to conduct a special recruitment examination for 1,900 candidates who were working as Draftsmen and Surveyors on contract and daily wages basis. was negatived by the Commission.

(B) TEMPORARY APPOINTMENTS.

The Commission accorded its concurrence for the continuance of temporary appointments in different posts included in Tamil Nadu State/Subordinate/Ministerial Services beyond the periods as noted below:—

Period.	Number of cases in which concurrence has been accorded. State Service.	Number of cases in which concurrence has been accorded. Subordinate/Ministerial Service.
(1)	(2)	(3)
3 Months and above	521	179
12 Months and above	678	234
18 Months and above	594	133
24 Months and above	614	226
Total ..	2,407	772

(C) CONCURRENCE UNDER RULE 20 (*a*) (iii) OF THE SPECIAL RULES FOR THE TAMIL NADU MINISTERIAL SERVICE.

The Commission accorded its consent under the provision in Rule 20 (*a*) (iii) of the Special Rules for the Tamil Nadu Ministerial Service for the permanent transfer of 405 personnel from one departmental unit to another departmental unit in the Tamil Nadu Ministerial Service.

(D) PROMULGATION AND AMENDMENTS.

During the period under report, there were 401 cases of issue of Statutory Rules or amendments to them by the Government. Of them, in respect of 346 cases, the Commission was consulted before the rules were issued. Of the remaining 55 cases, 20 were of a routine nature. Excluding such routine cases, there were 35 cases in which the Commission was not consulted. However, those cases related either to posts excluded from the purview of the Commission or to matters in respect of which under Article 320 (3) of the Constitution of India, consultation with the commission was not necessary.

(E) RELAXATIONS.

During the period under report, there were 450 cases in which statutory rules relating to age and /or educational qualifications, as the case may be, were relaxed by the Government. In 3 cases, orders of relaxation were issued by the Government in respect of pension matters. In 6 cases, orders of relaxation were issued in respect of certain provisions of the Fundamental Rules, Tamil Nadu Special Pay and Allowances Rules and the Tamil Nadu Travelling Allowances Rules. In 2 cases, orders of relaxation were issued by the Government in respect of certain provisions of the Contributory Provident Fund (Madras) Rules and General Provident Fund (Madras) Rules.

SECTION-VII.

DISCIPLINARY CASES, APPEALS, PETITIONS, ETC.

The Commission dealt with 536 cases including 75 cases pending as on 1st April 1987 during the year under report (as against 712 cases in 1986—87 including 227 cases pending as on 1st April 1986). Of the 536 cases. the Commission called for the records or particulars in respect of 51 cases and the Commission's advice was communicated to the Government in respect of 421 cases leaving a balance of 64 cases for which Commission could not offer its views within 6 months. Of the 421 cases the Commission advised modification of punishment in respect of 8 cases.

2. Of the 421 cases on which the Commission's views were communicated, the Government have passed orders on 330 cases leaving a balance of 91 cases.

3. The average time taken by the Government in making a reference to the Commission, the time taken by the Commission in giving its advice and the time taken by the Government in issuing orders are as follows :—

Year.	Number of cases.	Average time taken by the Government for making a complete reference to the Commission after issue of charge sheet in respect of disciplinary action appeal, etc.	Average time taken by the Commission for giving its views.	Average time taken by the Government for passing orders after issue of Commission's advise.	Total time taken (3+4+5)
(1)	(2)	(3)	(4)	(5)	(6)
1987—88	330	9.30 months	6.58 months	8.72 months	24.60 months

4. Details of number of the cases involving charges affecting integrity and number of the cases involving charges other than integrity according to departments in respect of Appeal-Petition-Review Petition-Disciplinary Action-proposal for recovery-or Redcution in pension are furnished in Annexure-V.

SECTION—VIII.

NOTIFICATIONS.

During the period under report the Commission issued four notifications comprising 234 vacancies of posts under different services of the State, the details of which are given in Annexure-VI.

SECTION—IX.

WRITTEN EXAMINATIONS (OTHER THAN RECRUITMENT EXAMINATIONS).

A. *Special and Departmental Tests*:

The Special and Departmental Tests were conducted in May and November 1987. The number of candidates who applied for these tests were,

	1987.	
	May.	*November.*
Special Tests	29,513	21,503
Departmental Tests	19,079	16,671

The details of the number of subjects/papers in Special and Departmental tests, and the No. of candidates appeared in these tests are given in Annexure-VII.

(B) Half yearly Examination and language Tests for Assistant Collectors, Police Officers and forest officers.

The Commission held the above examinations in September 1987 and March 1988. The number appeared in those examinations were 44 and 77 respectively. The analysis of the results are given in Annexure—VIII.

(C) Proficiency Test in Tamil

No candidate applied to the proficiency test in Tamil for I.A.S., I.P.S., and I.F.S., Officers borne in Tamil Nadu cadre whose mother tongue is not Tamil in July 1987.

(D) *Qualifying Examination for the Selection of Candidates for Admission to the Rashtriya Indian Military College, Dehra Dun.*—

The Commission conducted this examination on behalf of Ministry of Defence, Government of India in August 1987. Only one candidate was selected out of 31 candidates appeared in the examination. The examinations to be held in February and August 1988 were not held as per the orders of the Government of India.

SECTION—X.

Paucity of qualified and suitable candidates :—

(i) *Scheduled Castes/Scheduled Tribes:—*

Due to paucity of qualified and suitable Scheduled Caste /Scheduled Tribes Candidates, 15 vacancies were not filled up. These vacancies are being carried forward to the next recruitment. Those unfilled vacancies are one in Assistant Geo-Chemist, seven in Assistant Geologist, two in Assistant Geo-Physcist and five in Forest Apprentice posts. The details of the paucity among Scheduled Caste/Scheduled Tribes candidates are given in Annexure-IX.

SECTION—XI.

Government and the Commission :

(A) *Instances of Deviation from the Commission's Advice* :

G. O. Ms. No. 2220, Home, dated 18th September 1987.

In July, 1983, the Government furnished an estimate of nine vacancies in the post of Deputy Superintendent of Police (Category-2) in the Tamil Nadu Police Service to be filled by recruitment by transfer for the year 1983—84. In July 1985, the above estimate was revised by the Government as seven. In September, 1983, the Director General of Police sent his proposals and recommended 9 candidates for appointment to the Post. The Commission in February 1986 finalised the selection of 7 candidates for appointment as Deputy Superintendent of Police (Category-2) by transfer in the Tamil Nadu Police Service for the year 1983—84. In that selection, the Commission found 7 Officers 'Fit' and 10 Officers 'Not Yet Fit' for appointment to the said post and accordingly sent its recommendations to the Government. The Government in their G. O. Ms. No. 2220, Home, dated 18th September 1987 issued orders approving the list of Officers fit for appointment to the post. In that list, the names of two candidates who had not been recommended by the Director General of Police and who had been found by the Commission as "Not Yet Fit' for appointment to the post for 1983—84 have been included by the Government.

With reference to the selection of candidates made by the Commission to the said post, the Government in November 1986, stated that they examined the merits and ability of those two candidates who had

been found by the Commission as "Not Yet Fit" and that considering their overall ratings, the Government held both of them fit for temporary appointment as Deputy Superintendent of Police (Category-2). The Government also stated that for the same reasons, they decided to include the names of both of them in the regular panel for 1983—84. The Commission after examining the Government's above proposal, reiterated its earlier stand that those two officers were 'not yet fit' for appointment by transfer as Deputy Superintendent of Police (Category-2). However, the Government included the names of those two Officers, though they were not recommended either by the Director-General of Police or by the Commission, in the regular panel for 1983—84. In the G. O. referred to above, the Government had thus passed orders in deviation of the Commission's views in the instant case. The deviation by the Government from the Commission's advice was a violation of the convention established by the Government themselves that the advice of the Commission should be accepted in all cases except where matter of policy is involved or where imperative reasons existed for not accepting the Commission's advice. This was not a case in which either a matter of policy was involved or any imperative reason existed for not accepting the Commission's advice.

2. G. O. Ms. No. 25, Home, dated 5th January 1988.

In June 1982, the Government consulted the Commission on the disciplinary action taken against Head Constable, Malayampalayam Police Station under Regulation 18(1)(c) of the Tamil Nadu Public Service Commission Regulations. Three charges were framed against the Head Constable under Rules 3(b) of the Tamil Nadu Police Subordinate Services, Discipline and Appeal Rules by the Deputy Superintendent of Police, Erode for having sent false petition against the Sub-Inspector of Police and for having abused him in stamy language. After following the detailed procedure prescribed, the papers were remitted to the Government recommending a cut of Rs. 5 permanently in his pension as the delinquent officer had attained the age of superannuation. The Government having allowed the delinquent Officer to retire from service on 31st January 1979, pending disposal of the disciplinary proceedings, sought for the Commission's views. The Commission, held the delinquent officer guilty of the charges framed and advised for effecting a cut of Rs. 5 pm. permanently from the pension of the delinquent. In January 1988, the Government, issued orders, dropping further action against the delinquent officer, thus deviating from the Commission's advice on the ground that there was no monetary loss to the Government. They had thus violated the well established convention that the Commission's advice must be accepted in all cases except where matters of policy were involved or where imperative reasons existed for not accepting the Commission's advice.

3. *G. O. Ms. No.* 76, *Home, dated* 13*th January* 1988.

In May 1986 the Government sought for the Commission's views on the review petition preferred by a Superintendent, Central Prison, Madurai against the orders of the Government stopping his increment for three months without cumulative effect for having deprived a detenu of his right to make a representation to the Government. The Commission after having carefully gone through the records of the case opined that there was no campelling ground to interfere on behalf of the review petitioner and advised that the review petition might be dismissed. The Government stated that they had examined the case carefully, that the malafide of the review petitioner could not be justified, that the petitioner refused the representation of the detenu on the ground that he had not signed the petition with the name as contained in the records of detention and that the only technical fault of the petitioner was that he did not choose to forward the representation whatever be its nature. For this, the Government proposed to reduce the punishment awarded on the petitioner as censure deviating from the Commission's views and issued orders accordingly. They had thus violated the well established convention that the Commission's advice must be accepted in all cases except where matters of policy were involved or where imperative reasons existed for not accepting the Commission's advice.

4. *G. O. Ms. No.* 1808, *Labour, dated* 19*th August* 1987.

In July 1985 the Government in the Labour Department sought the Commission's views on the appeal preferred by a former Staff Car Driver in the Office of the Director, Tamil Nadu Institute of Labour Studies against the orders of the Director. Tamil Nadu Institute of Labour Studies dismissing him from Service for the charges of attending office in a drunken mood and misbehaving with the Officers and staff which were held proved against him. The Commission after going through the records of the case took a lenient view, in view of the humble position from which he rose and the sufferings undergone by him during suspension and thereafter, advised the Government that the punishment of dismissal from service already imposed on him might bemodified into one of reversion to the post of Office Assistant (Peon) for a period of five years and with this modification the appeal might be dismissed. The Government had stated that those who behaved impertinently should never be shown mercy. Therefore, they had decided to deviate from the advice of the Tamil Nadu Public Service Commission and issued orders rejecting the appeal. They had thus violated the well established convention that the Commission's advice must be accepted in all cases except where matters of policy were involved where imperative reasons existed for not accepting the Commission's advice.

5. *G. O. Ms. No.* 381, *C.T. & R. E., dated* 21*st April* 1986:

In January 1982, the Government in the Commercial Taxes and Religious Endowments Department, sought for the views of the Commission on the appeal preferred by the former Personal Clerk to the Commissioner and Assistant Commercial Tax Officer, Assessment Circle, Guindy against the orders of the Commissioner for Commercial Taxes, dismissing him from service for the charges that he had constructed a house which was found disproportionate to the known sources of his legitimate income for which he had to account for and for taking loan of money in connection with the constructions of the house without obtaining permission from the authorities concerned. The Commission stated that the Executive Engineer had not done the valuation by himself duly inspecting the house and that he had relied upon the statements of his subordinates and hence the valuation of Public Works Department could not give correct picture and that it is not proper to accuse the appellant for that charge. However, it considered the charge II as proved and advised the Government to modify the punishment of dismissal into one of stoppage of increment for two years without cumulative effect. Even when the Government sought for the revised views of the Commission on the ground that the Commission's views were not factually correct, the Commission reiterated its earlier views stating that only after careful appraised of the evidence let in during the enquiry. it considered that the Executive Engineer had not inspected the building but relied upon the estimate of his subordinates. But the Government had stated that the Inspection of Executive Engineer was not relevant to the issue and that the valuation certified by the Executive Engineer was adequate and issued orders, rejecting the appeal, deviating from the Commission's advice. The Government had thus violated the well established convention that the Commission's advice must be accepted in all cases except where matters of policy were involved or where imperative reasons existed for not accepting the Commission's advice.

6. *G.O. Ms. No.* 1197, *Commercial Taxes and Religious Endowment, dated 4th November* 1987.

During January 1986, the Government consulted the Commission on the disciplinary action taken against the Assistant Commercial Tax Officer, Kuzhithurai (delinquent). The Tribunal for disciplinary proceedings framed five charges against the delinquent and after enquiry, it held charges 2, 3 and 5 as proved and recommended for the dismissal of the delinquent officer. The Commissioner of Commercial Taxes who agreed with the findings of the Tribunal, issued a show cause notice to the delinquent officer against his dismissal from service. On receipt of the delinquent's representation, the then Commisioner of Commercial Taxes disagreed with the findings of the Tribunal, held the charges not proved and remitted the papers to the Government. When the case was

referred to the Commission for its advice, the Commission observed that the disagreement between this two responsible Heads of departments in their view points gave room for doubt on holding the charges proved and that the benefit of doubt should always be given in favour of the delinquent officer and advised that the delinquent officer be exonerated of the charges. But the Government, in deviation of the Commission's advice, issued orders imposing the punishment of reversion to the next lower post of Assistant for a period of 3 years. They stated that because of the different views of the two responsible officers who held the post of Commissioner of Commercial Taxes the Government could not leave the case unexamined and the Government had examined the matter very carefully and considered that the three charges against the delinquent Officer had been held proved beyond reasonable doubt. The Government has thus violated the well established convention that the Commission's advice must be accepted in all cases except where matters of policy were involved or where imperative reasons existed for not accepting the Commission's advice.

7. *G.O. Ms. No.* 261, *Personnel and Administrative Reforms, dated 27th April* 1988.

During June, 1987, the Government consulted the Commission on the Review Petition preferred by a former Taluk Excise Officer, Uthamapalayam against the orders of the Government awarding the punishment of stoppage of increment for 2 years without cumulative effect for the lapses committed by him such as failure to collect excise arrears, for having dragged the auction sales of arrack and toddy shops; for having delayed the collection of advance rentals and issue of licences, for having allowed the licensee of arrack shops to run the shops at unlicenced places and to run branch shops unautherisedly etc. The Commission observed that no motives of corruption was attributed to him in respect of any of the charges and that the administrative omissions that were noticed as rightly contended by the petitioner were the order of the day in the game of hide and seek which the arrack and toddy contractors were playing in respect of the auction during that period. The Commission took into account the Commendation of the Divisional Revenue Officer, Madurai of the petitioner for his good performance in the Collection of arrack and todday rentals and tree tax in March 1982. The Commission, therefore, recommended that the punishment imposed on the petitioner might be modified into one of "Censure". But, the Government deviated from the Commission's advice, and rejected the review petition. They stated that when the serious charges had been held proved, the question of showing undue leniency did not arise The Government had thus violated the well established convention that the Commission's advice must be accepted in all cases except where matters of policy were involved or where imperative reasons existed for not accepting the Commission's advice.

(B) *Non-Consultation with the Commission in certain matters*:

1. In G. O. Ms. No. 368, Industries dated 3rd April 1986, orders were issued deleting the provision regarding direct recruitment to the posts of Joint Directors and Deputy Directors in categories I and II of the Tamil Nadu Industries Service without consulting the Commission. Consultation with the Commission was necessary before the issue of the said orders as it involved the principles to be followed in making appointment as required in Article 320 (3) of the Constitution of India. The Government were requested to state the reasons for not consulting the Commission before issuing the said orders as required in U. C. Note No.4020-54-2, Public (Services), dated 11th September 1954 according to which the Commission should be consulted before taking a policy decision and it would not be sufficient to consult the Commission at the time of issuing the amendment to the rules. In reply, the Government stated that the Commission was not consulted before issue of the said orders due to an inadvertent error. This is a case of violation of the Government's own instructions issued in this regard. The Commission trusts that such omission will be avoided in future.

2. *G. O. Ms. No.* 3, *Indian Medicine and Homoeopathy, dated 2nd January* 1988.

In February 1987, the Government sought the Commission's concurrence for the regularisation of the temporary services of certain staff who were appointed prior to the issue of *ad-hoc* rules for certain posts including Medical Officer (Homoeopathy) in the Tamil Nadu Medical Service. The reasons put forth by the Government were that the very intention of incorporating the "saving clause" in the *ad-hoc* rules was to protect the services of the different categories of Officers who were appointed in peculiar circumstances in the absence of any specified rule at the time of the introduction of Homoeopathy system in the State during 1975 and up to 1981, prior to the framing of the *ad-hoc* rules that by virtue of their long service, they had gained considerable experience in the field of Homoeopathy and that in view of the fact that many of them were within the age limit at the time of their appointment and possessed all the required qualifications, it would be fair and reasonable that they were not placed in a critical and embarassing situation of competing now with those who are far juniors to them and also had been their students. The Commission examined the above proposal and it refused to accord its concurrence on the ground that it did not find any valid or sufficient ground for giving its concurrence. However, the Government issued orders regularising the services of the temporary staff by excluding their appointments from the purview of the Commission under the proviso to Artcle 320 (3) of the Constitution of India, the Commission's views in the matter not withstanding. The regularisation of the services of the persons had been

ordered even before issuing a regulation excluding the posts from its purview. The Government had also not approached the Commission to reconsider its views before issuing the said orders. The deviation by the Government from the Commission's advice was a violation of the convention established by the Government themselves that the advice of the Commission should be accepted in all cases except where matters of policy are involved or where imperative reasons existed for not accepting the Commission's advice. This was not a case in which either a matter of policy was involved or any imperative reason existed for not accepting the Commission's advice but was a case of appointing candidates on regular basis otherwise than by the normal method of recruitment.

3. In G. O. Ms. No. 1019, Municipal Administration and water supply, dated 4th September 1986, orders were issued, changing the method of appointment in respect of the post of Municipal Commissioner, Grade-I, which is under the Commissioner's purview. The Commission should have been consulted before taking a policy decision in regard to the change of the method of appointment with reference to the provisions contained in Article 320 (3) of the Constitution of India. The Government were requested to state the circumstances under which the Commission was not consulted before issuing the order in regard to the change in the method of appointment to the said post as required in U. O. Note No. 4020/54-2, Public (Services), dated 11th September 1954, according to which the Commission should be consulted before taking a policy decision and it would not be sufficient to consult the Commission at the time of issuing the amendment to the rules. In reply, the Government stated that the Commission was not consulted by over sight before issuing the said orders and that the Commission would be consulted at the time of issue of amendment to the relevant uels. This is a case of violation of the Government's own instructions issued in this regard. The Commission trusts that such omission will be avoided in future.

ACKNOWLEDGEMENTS.

The Commission records its appreciation of the willing co-operation extended by various Trusts, Educational Institutions and their officers in the matter of providing suitable accommodation for the various examinations held by the Commission.

The Commission is also grateful to the examiners and expert advisers, who inspite of their personal inconvenience readily accepted the Commission's invitations and assisted it in the conduct of different examinations and selections of Officers to various posts under the State Government,

Finally, the Commission places on records its appreciation of the loyal and efficient Service rendered by its staff throughout the year.

Thiru T. LAKSHMINARAYANAN, I.A.S. (Retd.)
Chairman.

Thiru M. S. ABDUL KHADAR, B.Sc.,
Member.

Thiru O. A. KANAGASABAI, B.A., B.T., B.L.,
Member.

Thiru A. PONNAMBALAM, B.Sc. (Engg.)
Member.

Thiru P. SUBBARAYAN, M.A.,
Member.

Thiru P. L. PONNUSWAMY, I.A.S. (Retd.)
Member.

Thiru R. PONNUSWAMY, B.A.,
Member.

Thiru U. S. NATARAJAN, I.A.S. (Retd.)
Member.

ANNEXURE I,

(*Ref.* Section—I.)

STAFF PATTERN IN THE COMMISSION'S OFFICE AS ON 31ST MARCH 1988.

1. Joint Secretary	1
2. Deputy Secretary	2
3. Under Secretary	15
4. Accounts Officer	1
5. Assistant Accounts Officer	1
6. Research Officer	1
7. Research Assistant	2

8. Librarian	1
9. Superintendent	58
10. Accountant	21
11. Assistant	115
12. Steno-Typist	13
13. Telephone Operator	2
14. Junior Assistant	212
15. Typist	59
16. Driver	8
17. Record Clerk	14
18. Lift Operator	1
19. Roneo Operator	1
20. Daffadar	1
21. Office Assistant	87
22. Watchman	8
23. Sweeper	3
24. Sanitary Worker	2
25. Water Man	1

ANNEXURE—II.

(Ref. Section– IV.)

DETAILS OF SELECTION RESULTS– DIRECT RECRUITMENT.

Serial number and name of the post and department.	*Last date for receipt of application.*	*Date of communication of selection results.*	*Number of vacancies advertised.*				*Number of applications received.*				*Number of applicants admitted to written.*				*Number of applicants appeared in written.*				*Number of applicants admitted to Oral.*				*Number of applicants appeared in Oral.*				*Number of applicants selected.*				*Qualifications of the selected Candidates.*	Remarks.
			S.C./ ST.	*B.C.*	*OC.*	*Total.*	*SC./ ST.*	*BC.*	*OC.*	*Total.*	*SC./ ST.*	*BC.*	*OC.*	*Total.*	*SC. ST.*	*BC.*	*OC.*	*Total.*	*SC./ ST.*	*BC.*	*OC.*	*Total.*	*SC./ ST.*	*BC.*	*OC.*	*Total.*	*SC./ ST.*	*BC.*	*OC.*	*Total.*		
(1) and (2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)
State Service :																																
1 Dietician in Government Hospitals Health and Family Welfare in Tamil Nadu Medical Service.	15–4–86	18–6–87	1	1	..	2	30	151	12	193	28	138	10	1 6	14	86	7	107	3	3	..	6	3	2	..	5	1	1	..	2	M.Sc. (Food and Nutrician). 1 B.Sc. (Nutrician Food Science Management and Dietitics)— 1	
2. Assistant Inspector of Boilers Tamil Nadu Boiler Service in P.W.D.	11–3–86	11– 8– 87	Rule of reservation does not apply.		..	2	10	104	22	136	9	94	16	119	2	61	6	69	..	5	1	6	..	3	1	4	..	1	1	2	B.E. (Hons.)Mechanical 2	
Subordinate Service :																																
3. Junior Engineer (Civil) in the P.W.D.	30– 6– 86	17– 12– 87	19	13	9	41	258	1,585	367	2,210	249	1,548	344	2,141	209	1,349	288	1,846	38	43	1	82	36	41	1	78	19	22	..	41	Diploma in Civil Engineering— 41	
4. Handloom in Inspector in Handloom and Textiles Department.	21– 4– 86	10– 7– 87	29	29	17	75	387	2,278	438	3,103	..	..	..	..	..	..	..	..	87	113	25	225	82	107	22	211	29	41	5	75	Diploma in Tex-Tech.— 12 Diploma in Tex. Designing. 1 Diploma in Tex. Processing. 1 Diploma in H.L. Technology. 1 Diploma in Textiles Design and Weaving. 2 Diploma in Textile Manufacturing. 2 B.Com. .. 39 B.Com. and Diploma in Textile and Fashion Design. 1 M.Com. .. 6 M.Com. and Diploma in Management. 1 B.Sc. (Chemistry) .. 5 M.Sc. (Chemistry) .. 2 B.Sc. (Industrial Design and Textile Design). 1 B.Sc. (Chemistry) and.. M.Sc. (Industrial Chemistry). 1	

(1) and (2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)		(33)
5. Assistant Geochemist in the Ground Water Branch P.W.D.	12-8-85	19-6-87	1	2	3	6	3	75	24	102	1	54	22	77	..	14	4	18	..	11	4	15	..	9	2	11	..	3	2	5(*)	M.Sc., (Chemistry) ..	4	(*)—One vacancy reserved for S.C./S.T carried forward to the next recruitm
																															M.Sc. (Physical Chemistry)	1	
6. Assistant Geologist in P.W.D.	22-7-85	17-8-87	16	15	9	40	36	455	253	744	24	335	173	532	6	181	47	234	5	52	14	71	4	52	10	66	1	27	5	33(**)	M.Sc., in Geology ..	37	(**)—Seven vacancies reserved for S.C./S.T. carried forward to the next recruitment
																															M.Sc., Marine Geology ..	4	
																															M.Sc., Applied Geology ..	2	
Assistant Geophysicist in P.W.D. (Ground Water Wing).			6	6	3	15																					3	10	1	14(@)	M.Sc., Physics ..	4	(@)—One vacancy reserved for S.C./S.T. carried forward to the next recruitment
7. Radio Supervisor in P.W.D.	25-8-86	20-8-87	2	4	3	9	35	170	48	253	27	150	43	220	20	116	35	171	4	11	3	18	2	9	3	14	2	6	1	9	H.Sc., (Industrial School Certificate). ..	1	
																															S.S.LC. (Trade Proficency Certificate).	2	
																															M.Sc., (Physics) with Electronics). ..	2	
																															H.Sc. and Diploma in Electronics Engineering.	2	
																															B.E. (Electronics and Communication). ..	1	
																															S.S.L.C. and N.T.C. (Mech. Radio and T.V.) ..	1	
8. Motor Vehicles Inspector, Grade-II in Tamil Nadu Transport Department.	24-3-86	30-10-87	11	8	6	25	92	452	92	636	83	412	81	576	54	362	64	480	19	27	..	46	18	27	..	45	11	14	..	25	D.M.E., & P.D. in A.V. Engineering. ..	8	
																															D.M.E., D.A.E. and I.A.F.	1	
																															D.M.E., ..	13	
																															B.E. (Mech.) ..	1	
																															D.M.E., & P.D. in Metalurgy. ..	1	
																															D.M.E., and I.A.F. ..	1	
Group Services :																																	
9. *Group VI.*—Forest Apprentice in Tamil Nadu Forest Department.	9-10-87	17-3-88	7	5	3	15	289	1,375	93	1,757	284	1323	87	1,694	183	993	53	1,229	2	10	..	12	2	10	..	12	2	8	..	10(*)	B.Sc., ..	6	* 5 vacancies reserved for S.C./S.T. could not be filled due to dearth of qualified candidates from S.C./S.T.
																															M.Sc., ..	4	
10. *Group VII.*—Executive Officer, Grade-I.	25-5-87	11-9-87	1	2	2	5	139	1,043	141	1,323	137	1,031	141	1,309	77	707	93	877	2	18	2	22	1	18	2	21	1	4	0	4	*Grade*- I		
																															M.A., B.L., ..	3	
																															B.A., B.L., ..	2	
Executive Officer Grade-III in H.R. & C.E.			..	2	2	4																						3	1	5	*Grade*- III		
																															M.Sc., ..	1	
																															B.Sc., ..	3	
11. *Group VIII.*—Executive Officer, Grade -IV in H.R. & C.E.	25-5-87	15-10-87	1	2	1	4	233	708	107	1,048	227	697	101	1,015	150	539	80	769	2	5	1	8	2	5	0	7	1	3	0	4	M.A., B.G.L., ..	1	
																															M.A., B.Ed., ..	2	
																															B.Sc., ..	1	
12. *Group III.*—Senior Inspector of Co-operative Societies.	11-8-86	6-11-87	36	98	..	134	..	..	..	59,707	..	..	..	48,95	..	..	..	33,783	101	231	26	418	85	269	23	377	36	98	..	134	S.S.L.C. ..	4	
																															H.Sc.,/P.U.C. ..	37	
Junior Inspector of Co-operative Societies.			14	37	24	75																					14	49	12	75	B.Sc., ..	82	
																															B.A.,/B.Com., ..	29	
																															M.Sc., ..	33	
																															M.A.,/M.Com. ..	24	

ANNEXURE—III.

(*Ref.* Section—V).

POSTS FOR WHICH RECRUITMENT WAS MADE BY TRANSFER PROMOTION.

1.	Personal Assistant and similar Non-Technical Posts.	2
2.	Assistant Superintendent Chemical Wing ..	1
3.	Assistant Director of Industries and Commerce Unit Superintendent.	21
4.	Assistant Director of Sericulture	6
5.	Head of Section in Chemical Engineering in the Institute of Chemical Technology.	1
6.	Assistant Director (Geology and Mining) ..	8
7.	Assistant Executive Engineer (Electrical) ..	4
8.	Nursing Superintendent, Grade-II	16
9.	Administrative Officer (Personnel) in the Film and Television Institute.	1
10.	Under Secretaries to Government in Finance Department.	15
11.	Vice-Principal, Government, College of Arts and Crafts, Madras, Principal, Government College of Arts and Crafts, Kumbakonam.	2
12.	Lecturer in Geology in Government Engineering College.	1
13.	Lecturer in Social Work and Rehabilitation Counsellor.	1
14.	Assistant Works Manager	3
15.	Director, Finger Print Bureau	5
16.	Assistant Director (Geo-Physics) in the Ground Water Branch of Public Works Department.	1

17. Assistant Director (Geology) in the Ground Water Branch of Public Works Department.	8
18. Personal Assistant to Director of Town and Country Planning.	1
19. Personal Assistant (Administration) in the Police Department.	22
20. Administrative Officer in the Training Wing of the Department of Employment and Training.	10
21. Deputy Registrar of Co-operative Societies ..	109
22. Lecturer in Electrical Engineering in Government Polytechnics.	1
23. Assistant Examiner of Local Fund Accounts, 1986-87.	12
24. Technical Officer in the Police Radio Branch ..	2
25. Lecturer in Mechanical Engineering in Government Polytechnics.	1
26. Lecturer in Civil Engineering in Government Polytechnics.	2
27. Joint Director of Tourism	1
28. District Employment Officer	6
29. Footwear Assistant in the Institute of Leather Technology.	1
30. Personal Assistant to Principals of Government Engineering Colleges and Polytechnics.	5
31. Personal Assistant to the Director of U.L.C. and U.L.T.	2
32. Registering Officer in the Department of Archaeology.	1
33. Senior Lecturer in Government College of Arts and Crafts.	3
34. Assistant Radio Engineer	3

35.	District Educational Officer, Inspectress of Girls Schools.	18
36.	Non-Medical Assistant to the Professor of Pharmacology. ..	1
37.	Chief Head Draughtsman	3
38.	Assistant Director of Sugar (Non-Technical) ..	3
39.	Chemical Assistant	2
40.	Under Secretary to Government in law Department.	3
41.	Assistant Examiner of Local Fund Accounts, 1988-89.	15
42.	Lecturer in Electrical Engineering in Government Engineering Colleges.	2
43.	Assistant Director of Industries and Commerce (Technical), Leather Finishing Servicing Industrial Co-operative Societies/Institutions.	2
44.	Assistant Director of Industries and Commerce (Survey and Statistics).	4
45.	Divisional Fire Officer in Fire Service	9

ANNEXURE—IV

(*Ref.* Section—VI.)

STATE SERVICE :

APPOINTMENTS FOR WHICH COMMISSION'S CONCURRENCE WAS ACCORDED UNDER THE LATTER PART OF REGULATIONS 16(*b*) OF THE TAMIL NADU PUBLIC SERVICE COMMISSION REGULATIONS, 1954.

Serial number.	*Name of Department.*	*Name of Post.*	*Number of cases.*
1.	High Court, Madras ..	Judicial Second Class Magistrates.	182
2.	Social Welfare Department ..	Post-Graduate Teachers (Commerce and English) in Service Home, Tambaram.	2
3.	Agricultural Engineering Department.	Assistant Engineer (Agricultural Engineering).	1
4.	Medical Department	Medical Officer	1
5.	Government Data Centre ..	Programmer	6
		Total ..	192

IN THE FOLLOWING CASES THE COMMISSION'S CONCURRENCE WAS SOUGHT FOR BUT WAS REFUSED DURING THE YEAR UNDER REPORT.

Serial number.	*Name of Department.*	*Name of Post.*	*Number of cases.*
(1)	(2)	(3)	(4)
1.	Indian Medicine and Homoeopathy Department.	Principal, Professor, Lecturers etc., in Government Homoeopathy Medical College and Hospital, Tirumangalam.	22
2.	Collegiate Education Department.	Assistant Professor	1
		Total ..	23

SUBORDINATE SERVICE:

IN THE FOLLOWING CASES THE COMMISSION'S CONCURRENCE WAS ACCORDED.

Serial number.	Name of the Service.	Name of the Post.	Number of cases.
(1)	(2)	(3)	(4)
1.	Tamil Nadu Educational Subordinate Service.	Headmistress	1
2.	Do.	Tamil Pandit Grade-I	2
		Total ..	3

There is no case in which the Commission had refused to accord its concurrence in Subordinate Service.

MINISTERIAL SERVICE :

IN THE FOLLOWING CASES THE COMMISSION'S CONCURRENCE WAS ACCORDED.

Serial number.	Name of Department.	Name of Posts.		
		J. A.	Typist.	Field Surveyor.
(1)	(2)	(3)	(4)	(5)
1.	Agriculture	30	..	..
2.	Animal Husbandry	6	..	..
3.	Commercial Taxes	4	..	..
4.	Co-operation	10	..	..
5.	Employment and Training	3	..	..
6.	Fisheries	2	..	..
7.	Forest	8	..	..
8.	Fire Service	2	..	..
9.	Highways and Rural Works	7	..	..
10.	Hindu Religious and Charitable Endowments.	1	..	..
11.	Judicial Department	8	..	..
12.	Prison Department	4	..	..
13.	Labour	1	..	..

(1)	(2)	(3)	(4)	(5)
14.	Medical Services and Family Welfare ..	8	..	..
15.	N.C.C.	2	..	..
16.	Police	108	7	..
17.	Public Works Department	9	..	2
18.	Panchayat Development	48	2	..
19.	Registration	7	..	..
20.	Revenue	30	..	..
21.	School Education	54	..	..
22.	Survey and Land Records	2	..	1
23.	Statistics	2	..	..
24.	Transport	5	..	..
25.	Treasuries and Accounts	5	..	..
26.	Tamil Nadu Secretariat Service	Nil	1	..
27.	Handloom Textiles	1	..	..
28.	Industries and Commerce	4	..	..
29.	Stationery and Printing	3	..	..
30.	Approved Schools and Vigilance Department.	1	..	..
31.	Co-operative audit	2	..	..
32.	Ex-Servicemen	1	..	..
	Total	378	10	3

IN PANCHAYAT DEVELOPMENT DEPARTMENT,

Apart From Junior Assistants And Typists Concurrence for 2 Assistants And 19 Grade-II Welfare Officers Were Accorded.

IN THE FOLLOWING CASES COMMISSION'S CONCURRENCE WAS REFUSED.

Serial number.	*Name of Department.*	*Name of Post.*	
		Assistants.	*J.A.*
(1)	(2)	(3)	(4)
1.	Statistics	4	51
2.	Education	..	1
3.	Health and Family Welfare	..	1
	Total ..	4	53

ANNEXURE—V

(*Ref.* Section—VII.)

TABLE—I.

DETAILS OF CASES IN WHICH GOVERNMENT HAVE PASSED ORDERS IN RESPECT OF DISCIPLINARY CASES/ PETITION/APPEALS ETC., AFTER OBTAINING THE COMMISSION'S VIEWS ON THE CASES.

Serial number.	Name of the Department.	*Number of cases involving charges affecting integrity*							*Number of cases involving charges other than integrity.*								
		Number of cases in which major penalty was advised.	*Number of cases in which minor penalty was advised.*	*Number of cases in which punishment imposed recommended to be set aside*	*Number of cases in which defect in procedure pointedout.*		*Number of cases in which the appeal petition/ Review Petition/Revision ..Petition was advised to be rejected/ dismissed.*	*Total.*	*Number of cases in which major penalty was advised.*	*Number of cases in which minor penalty was advised.*	*Number of cases in which punishment imposed recommended to be set aside.*		*Number of cases in which defect in procedure pointed out.*	*Number of cases in which the appeal/ petition/Review Petition Revision Petition was advisedto be rejected/*		*Total.*	*Grand Total*
(1)	(2)				(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
1.	Agriculture ..	..	..	..	..	..	..	3	..	3	..	..	1	1	13	15	18
2.	Archaeology ..	..	..	..	..	..	..	..	1	1	..	..	..	..	..	..	1

3.	Education	..	..	..	..	..	..	..	1	1	5	..	7	7
4.	Commercial Taxes and Religious Endowments.	..	..	..	..	..	..	..	..	4	4	19	27	27
5.	Housing and Rural Development.	..	..	..	..	..	..	..	..	..	1	1	2	2
6.	Co-operation	..	..	..	..	..	..	..	..	..	..	2	2	2
7.	Employment and Training	..	..	..	..	..	..	..	..	..	..	2	2	2
8.	Forest and Fisheries	..	..	..	..	..	..	..	2	4	2	15	23	23
9.	Home	..	..	..	..	..	..	1	..	..	1	5	7	
10.	Industries	..	..	..	..	..	..	..	..	..	..	11	11	11
11.	Labour Department	..	..	..	..	..	..	..	..	..	1	3	4	4
12.	Health and Family Welfare	..	..	..	..	..	..	5	2	..	9	9	25	25
13.	Municipal Administration	..	..	..	..	..	..	..	..	..	3	1	4	4
14.	Public (Ex-Servicemen)	..	..	..	..	..	..	..	1	..	..	..	1	1
15.	Public Works Department	..	..	..	..	..	..	..	1	..	..	3	4	4
16.	Public (Special -A) Department	..	..	..	..	..	..	..	..	..	..	1	1	1
17.	Revenue Department	..	..	..	..	..	..	1	1	..	3	4	9	
18.	Rural Development	..	..	..	..	..	..	..	..	..	1	1	2	2
19.	Rural Development and Local Administration.	..	..	..	..	..	..	..	..	..	..	3	3	3
20.	Social Welfare		..	..	..	..	..	..	..	..	2	5	7	7

(1)	(2)		(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
21.	Tamil Development	.. ..	..	..	..	..	..	..	..	..	..	2	1	3	3
22.	Transport Department	.. ..	..	..	..	..	..	..	..	..	..	5	2	7	7
23.	Finance Department	.. ..	..	..	..	..	..	..	..	..	..	3	..	3	3
	Total	..	..	..	..	3	1	4	7	8	10	43	101	169	173

TABLE- II

DISCIPLINARY ACTION.

Serial number.	Name of the Department.	*Number of cases involving charges affecting integrity.*					*Number of cases involving charges other than integrity.*					
		Number of cases in which major penalty was advised.	*Number of cases in which minor penalty was advised.*	*Number of cases in which no penalty was advised.*	*Number of cases in which defect in procedure pointed out*	*Total.*	*Number of cases in which major penalty was advised.*	*Number of cases in which minor penalty was advised.*	*Number of cases which no penalty was advised.*	*Number of cases in which defect in procedure pointed out.*	*Total.*	*Grand Total.*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	3)
1	Agriculture	1	..	..	..	1	2	3	..	..	5	6
2.	Education Department	2	..	..	3	5	8	3	..	..	11	16
3.	Commercial Taxes and Religious Endowments.	..	..	..	..	..	2	1	..	..	3	3
4.	Handlooms and Textiles.	..	..	..	1	1	..	..	..	..	..	1
5.	Forests and Fisheries Department.	1	..	..	..	1	1	2	..	..	3	4
6.	Home Department ..	..	..	..	..	..	2	2	1	..	5	5

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
7.	Industries Department	..	..	..	..	..	2	..	..	..	2	2
8.	Health and Family Welfare Department.	2	..	1	1	4	80	2	..	..	82	86
9.	Public Works Department.	..	..	..	..	..	14	1	..	..	15	15
10.	Revenue Department ..	..	..	..	..	..	2	1	..	..	3	3
11.	Social Welfare Department.	..	..	..	..	..	1	..	..	..	1	1
12.	Transport Department	..	..	..	..	..	2		..	..	3	3
	Total	6	..	1	5	12	116	16	1	..	133	145

TABLE III.

RECOVERY/REDUCTION IN PENSION.

Serial number	name of the department.	*Number of cases involving charges affecting integrity*				*Number of cases involving charges other than integrity*				
		Number of cases in which recovery/reduction in pension recommended to be imposed	*Number of cases in which no penalty was advised.*	*Number of cases in which defect in procedure pointed out.*	*Total.*	*Number of cases in which recovery/reduction in pension recommended to be imposed.*	*Number of cases in which no penalty was advised.*	*Number of cases in which defect in procedure pointed out.*	*Total.*	*Grand Total. (Column 6+10).*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.	Animal Husbandry Department	..	..	..	..	1	..	..	1	1
2.	Commercial Taxes & Religious Endowments Department.	..	..	..	..	1	..	..	1	1
3.	Home Department	1	..	..	1	1	..	..	1	2
4.	Public Works Department	..	..	..	..	2	..	..	2	2
5.	Revenue Department	..	..	..	..	1	..	..	1	1
6.	Health and Family Welfare Department ..	..	..	..	..	4	..	..	4	4
7.	Forest and Fisheries	..	..	..	..	1	..	..	1	1
		1	..	..	1	11	..	..	11	12

ANNEXURE VI.

(Ref. Section—VIII.

LIST OF NOTIFICATIONS PUBLISHED DURING THE YEAR 1987—1988.

Serial number.	*Name of the post.*	*Name of the department/Service.*	*Number of vacancies.*	*Date of notification.*
(1)	(2)	(3)	(4)	(5)
1. *Group V Services* :				
	(a) Assistant in the office of the Commissioner of Commercial Taxes.	Commercial Taxes	3	
	(*b*) Assistant in the information centre at Thanjavur.	Information ce ntre at Thanjavur	1	18th May 1987.
	(*c*) Assistant (Formerly) Junior Assistant.	Secretariat Service	134	
2. *Group I Services* :				
	(*a*) Deputy Collector	Tamil Nadu Civil Service	10	
	(*b*) Commercial Tax Officer	Tamil Nadu Commercial Taxes Service ..	5	
	(*c*) Deputy Registrar of Co-operative Societies.	Tamil Nadu Co-operative Service	26	3rd Jun
	(*d*) Deputy Superintendent of Police (Category-I).	Tamil Nadu Police Service	6	
	(*e*) Divisional Development Officer ..	Tamil Nadu Panchayat Development Service	15	
	(f) District Registrar	Tamil Nadu Registration Service ..	3	

3. *Group X Services* :			
(*a*) Store-keeper	Tamil Nadu Ministerial Service Employment and Training.	2	4th June 1987
(*b*) Assistant Supervisor	Industrial Co-operative Department	14	
4. *Graup VI Services* :			
Forest Apprentiee	Tamil Nadu Forest Service	15	8th September 1987.

ANNEXURE-VII.

[(*Ref* ; Section-IX(A)]

SPECIAL TESTS.

	1987	
	May.	*November.*
(1)	(2)	(3)
1. Number of subjects	25	25
2. Number of test papers	35	29
3. Number of candidates applied	29,513	21,503
4. Number of answer books valued ..	37,347	25,609
5. Number of answer books with pass marks.	21,736	13,876
6. Percentage of pass	58	54

DEPARTMENTAL TESTS.

	1987	
	May.	*November.*
(1)	(2)	(3)
1. Number of subjects	66	63
2. Number of test papers	98	91
3. Number of candidates applied	19,079	16,671
4. Number of answer books valued ..	28,195	24,039
5. Number of answer books with pass marks	14,097	11,272
6. Percentage of pass	50	47

ANNEXURE-VIII.

(*Ref*: Section IX—B).

ANALYSIS OF THE RESULTS OF THE HALF-YEARLY EXAMINATION AND LANGUAGE TEST FOR ASSISTANT COLLECTORS, POLICE OFFICERS AND FOREST OFFICERS, ETC., SEPTEMBER 1987.

Name of Test.	*Number of Candidates.*					*Percentage of pass.*
	Admitted.	*Absent.*	*Examined.*	*Passed.*	*Failed.*	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
LOWER STANDARD EXAMINATION FOR ASSISTANT COLLECTORS.						
Division-A.						
First Class Language Test (Tamil) ..	10	..	10	6	6	60%
Division-B.						
(i) Indian Penal Code and Special and Local Criminal Laws.	19	1	18	18	..	100%
(ii) Criminal Procedure Code	17	1	16	4	12	25%
Division-C.						
Revenue	19	1	18	17	1	94%
Division-D.						
Law of Evidence	18	1	17	11	6	64%

HIGHER STANDARD EXAMINATION FOR ASSISTANT COLLECTORS.

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Division-A.						
First Class Language Test (Tamil)	5	..	5	2	3	40%
Division-B.						
Accounts	17	1	16	14	2	87.5%
Division-C.						
Revenue	1	..	1	1	..	100%
Division-D.						
Survey and Land Records	17	..	17	15	2	88%
Division-E.						
Panchayat Acts, Rules and Orders	19	1	18	17	1	94%

EXAMINATION FOR POLICE OFFICERS.

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Test-A.						
(i) Police Standind Orders	1	..	1	..	1	..
Test-B.						
First Class Language Test Lower (Tamil) ..	2	1	1	1	..	100%
First Class Language Test Higher (Tamil) ..	1	..	1	..	1	..

EXAMINATION FOR INDIAN FOREST SERVICES AND TAMIL NADU FOREST SERVICE OFFICERS.

Division-A.						
Departmental Test on Forest Law ..	..	5	..	5	4	1	80%
Division-B.							
Departmental Test on Forest Revenue	..	6	1	5	4	1	80%
Division-C.							
Test on Departmental Code and Accounts	..	2	..	2	2	..	100%
Division-D.							
Test on Fundamental Rules, State Service Rules, etc.,		3	..	3	3	..	100%
Division-E.							
First Class Language Test Lower (Tamil)	..	7	..	7	5	2	71%
First Class Language Test (Higher) (Tamil)	..	2	..	2	1	1	50%

ANNEXURE-IX.

(*Ref*: Section-X.)

DETAILS OF PAUCITY OF QUALIFIED AND SUITABLE S.C./S.T. CANDIDATES IN CERTAIN POSTS.

Serial number.	*Date o result.*	*Name of the post.*	*Department/ Service.*	*Number of vacancies reserved for S.C./ S.T.*	*Number of S.C./S.T. qualified candidates.*	*Number selected.*	*Remarks.*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	19—6—87	Assistant Geochemist in the ground water Branch.	Public Works Department.	1	..	..	S/C//S.T. qualified candidates were not available.
2	17—8—87	Assistant Geologist and Assistant Geophysicst.	Do.	23	4	4	S.C./S.T. qualified can-candidates were not available. Ten vacancies were treated as lapsed—Nine vacancies are being carried forward to the next reeruitment.
3	17—3—88	Forest Apprentice	Tamil Nadu Forest Department.	7	2	2	5 vacancies from S.C./ S'T. could not be selected due to dearth of qualified candidates for S.C./S Ts.

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